

Joel DiGirolamo
Turbocharged Leadership
859-539-6882, joel@jdigiolamo.com

Brief Bio

Joel DiGirolamo has over 30 years of staff and management experience in Fortune 500 companies. He has a BSEE, MBA, and an MS Psychology degree and is the author of the book *Leading Team Alpha* and the award-winning book *Yoga in No Time at All*. The combination of his diverse work experience and education enable him to relate to individuals at all levels and positions of any organization in any region of the world. His broad experience has allowed him to successfully lead and participate on teams of individuals with unique backgrounds and various motivations. Joel has been a keynote speaker at several international conferences, is a member of the American Psychological Association (APA), the Society for Industrial and Organizational Psychology (SIOP), and Society for Human Resource Management (SHRM).

Education

Purdue University	B.S. (Honors), Electrical Engineering, 1977
Xavier University	Masters of Business Administration, 1981
University of Kentucky	Two Semesters Mandarin Chinese, 1988-1989
Kansas State University	M.S. Industrial & Organizational Psychology, 2006

Books & Articles

Leading Team Alpha Published October 22, 2010 (www.leadingteamalpha.nu)
Yoga in No Time at All Published June 8, 2009 (www.yogainnotimeatall.com)
Gold Medal winner of the Readers Favorite Award 2010 for Health
Finalist in the fitness category of the 2010 National Indie Excellence Awards
Bronze Medal winner of the 2010 Living Now Book Awards
in the Yoga/Pilates/Bodywork category
Award-Winning Finalist in the Health: Exercise & Fitness category
of the National Best Books 2009 Awards
Monthly leadership column in Business Lexington (bizlex.com) and other ad hoc articles

Skills

Communication: Keynote speaker

Workshop facilitator: Custom leadership and team workshops using multiple learning modalities:
visual, spoken, stories, role plays, small group activities

Conflict

- Intra-team and inter-team conflict resolution
- Employee-management conflict resolution

Writing

Education and experience that enables communication with individuals from diverse backgrounds

Analysis:

- Strong technical & soft skill background combine with business experience to yield rapid situation analysis
- Member of SIOP (Society for Industrial and Organizational Psychology) annual conference paper review committee

Leader & Team Development

- Facilitated & led teams with widely diverse backgrounds, including international participants
- Industrial standards team with representatives from telecom, computer, and consumer electronics companies
- Project teams with marketing, development, and support representatives
- New team process development and accompanying leader development models

MBTI Certified July 2008

Coaching: High potential coaching

Employee Development: Staff & management experience developing peers and subordinates

Strategy development utilizing multiple processes

Marketing: Product management for new products coordinating with worldwide field, development, and support areas

Financial planning & business case development

Business Development: Develop technical and marketing relationships with external companies

Software & hardware development, sales, marketing, and distribution

Technical

- Software development project management
- Electronic packaging (US patent in this area)
- Device architecture & software development
- Electronic circuit development

Organizations: SIOP, APA, SHRM, Phi Kappa Phi (Honor Society)